



Xactly Incent empowers companies to successfully design, implement, and manage intelligent incentive compensation programs. With robust functionality and seamless integration with existing ERP, CRM, and HCM systems, Xactly Incent maximizes the ROI of incentive compensation with improved efficiencies, greater timeliness and accuracy, and plan optimization.

# **REDUCE TIME SPENT ON PLAN ADMINISTRATION BY 60%**

Automate incentive compensation programs with Xactly Incent to eliminate payout errors, increase commisson forecasting accuracy up to 99.6%, and lower the time needed to administer commissions plans by 60%. Xactly Incent runs complex commissions calculations in a fraction of the time versus manual processes, increasing efficiencies up to 3x.

### DRIVE PERFORMANCE WITH IMMEDIATE VISIBILITY AND MOBILE ACCESS

Increase rep motivation, productivity, and trust with on-demand visibility into commissions results and potential earnings for every deal. With native Android and iOS support, easily access commissions data and strengthen cross-functional alignment with transparency into pay and performance data.

# **REALIZE UP TO 10% HIGHER QUOTA ATTAINMENT**

Create competitive plans that align and drive sales behaviors, and realize up to 10% greater quota attainment. Xactly delivers over 16+ years of pay and performance data, enabling organizations to easily compare their plans against industry peers, evaluate program competitiveness, and raise quota attainment, while increasing sales retention.

# **ENSURE SYSTEM SECURITY AND SCALABILITY**

Xactly Incent can support the most complex implementations handling millions of orders and tens of thousands of subscribers. Companies can easily scale incentive compensation plans with the ability to instantly add new reps to plans, automate plan review and approval processes, and quickly add new data sources. Xactly Incent provides strict security controls for operational processes and service transparency through the Xactly Trust Site.







# >>> WHY TRANSFORM REVENUE NOW? (((

# **NOT AGILE**



of companies believe their existing revenue operating models cannot keep pace with changing market conditions.\* \* ACCENTURE

# **NOT EFFICIENT**



of organizations have been unable to grow their revenue and expand their margins over an extended period of time.\* \* MCKINSEY

# **TOO RESOURCE INTENSIVE**



of revenue leaders are not confident about their team's ability to meet or exceed revenue goals going forward.\* \* GARTNER

# **CORPORATE BOARDS WANT REVENUE THAT IS:**



# RESILIENT

Consistent revenue growth that thrives in volatile & competitive markets



# **PROFITABLE**

Efficient revenue growth that unlocks new market opportunities



# **PREDICTABLE**

Reliable revenue growth that is removed from intuition bias

# IN RESPONSE, LEADERS **WANT TO INCREASE:**

# **AUTOMATION**

Integration across systems and processes

#### **COLLABORATION**

Alignment across stakeholder teams

#### **ACTIONABILITY**

Insights to support better decision making

#### CONTINUITY

Agility to course-correct in real-time

# **TO ACHIEVE BREAKTHROUGH RESULTS:**

faster revenue growth for firms that operate with organizational agility.\* \* THE ECONOMIST

15% increase in mag by maximizing sales force effectiveness.\*

over-performance on revenue targets for revenue intelligent companies.6 \* FORRESTER

# WITH THE XACTLY INTELLIGENT REVENUE PLATFORM



#### **ENHANCE PREDICTABILITY REVENUE INTELLIGENCE** FORECAST | INSIGHTS | BENCHMARKS

- Create predictable, accurate revenue forecasts.
- Make strategic decisions at lightspeed with accurate revenue data at your fingertips.
- Benchmark pay and performance against Xactly's proprietary, industry-standard dataset of 16+ years.



# INCREASE PROFITABILITY WITH **REVENUE PERFORMANCE**

INCENTIVES | OBJECTIVES | EXPENSES

- Automate and scale complex incentive calculations with Xactly's robust and secure platform.
- ▶ Drive high-performance revenue teams with effective compensation programs
- ▶ Motivate desired behaviors and strengthen trust with increased commissions visibility.



# IMPROVE RESILIENCY WITH **REVENUE OPTIMIZATION**

CAPACITY | TERRITORIES | QUOTAS

- ▶ Uncover necessary changes to optimize revenue plans, quotas, territories.
- ▶ Respond to and navigate unforeseen disruptions with agility.
- ► Create hyper-efficient revenue teams by ensuring proper capacity and territory design.



### 16+ YEARS OF EMPIRICAL DATA

INTEGRATIONS | FRAMEWORK | GUIDES

Xactly has helped thousands of companies and millions of sellers around the world beat their revenue targets. Using the Xactly Intelligent Revenue Platform, leaders look past the current quarter to create revenue streams for long-term growth. It is the only solution that aligns seller behavior with boardroom strategy to create a resilient, predictable, and profitable business.

